

GRANT HOFFMAN

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EXPERIENCE

Poly

\$1.7B hybrid working company - video, voice, and headsets

Executive Vice President and Chief Supply Chain Officer

2021 to present

Santa Cruz, California

- HP Inc. signed a definitive agreement to acquire Poly for \$3.3B.
- Direct report to the CEO with significant Board and Investor interaction.
- Layered my operational experience with the art of how to interact with Board members external investors.
- Managed 3,000 employees globally including an internal manufacturing facility in Mexico.
- A complete organizational overhaul including a \$30M supply chain digital transformation.

Lenovo Mobile

\$60B consumer electronics company

VP and Head of Supply Chain

2016 to 2021

Chicago, Illinois

- Gartner recognized top 15 Supply Chain.
- Responsible for end-to-end global supply chain for Lenovo's \$6B Mobile Devices group.
- Direct report to the President of Lenovo Mobile.
- Managed 15,000 employees and a \$65M budget.
- Redesign of Asia operations including North America tariff strategy saving \$28M annually.

VP Business Operations

2014 to 2016

Chicago, Illinois

- Expanded distribution from 11 to 134 countries.
- Developed predictive analytics program which is now the foundation of Lenovo's digital supply chain.
- Won Lenovo Leadership award, only given to 3 out of 5,000 employees.

Google

\$6B manufacturer of consumer electronics owned by \$270B Google

VP Business Operations – Motorola

2012 to 2014

Chicago, Illinois

- Opened the first smart phone manufacturing facility in the United States.
- Part of the team that launched a direct to consumer smart phone that was fully customizable and delivered to your doorstep in 24 hours.

Motorola

\$30B consumer electronics and communication equipment

Senior Director Supply Chain

2008 to 2012

Libertyville, Illinois

- Reduced inventory by \$1.6B applying 'Value Chain' inventory management principles.
- Saved \$100M reduction in Excess & Obsolescence by improving cycle time for identifying excess components.

Continental

\$34B Automotive supplier

Senior Manager Business Planning

2006 to 2008

Deer Park, Illinois

- For the love of automobiles.
- Learned the foundations of fiscal responsibility and long-term strategic planning.

Del Monte Foods

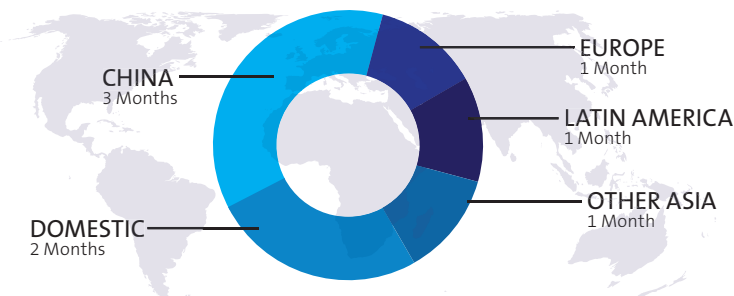
\$2B CPG company

1996 to 2005

Naperville, Illinois

- Humble beginnings. Management trainee with a metal desk in the middle of a union production facility.
- I learned quality is the foundation of success for a company that has been in business for 100 years.
- Moved through various operational positions including working M&A and leading continuous improvement.

HISTORICAL ANNUAL TRAVEL



FAVORITE QUOTE

“Ancora Imparo”
I’m Still Learning
Michelangelo at Age 87

MOST PROUD OF

- \$3.3B sale of Poly (pending)
- Promoted to VP by Larry Page
- 10 times bought, merged or sold and I still love change
- Success in four different industries
- My four kids are socially adjusted, independent thinkers
- The careers I played a small role in helping develop

STRENGTHS

- Connecting a third-tier supplier to the performance of an end customer
- Ability to align dozens of different cultures to focus on one common goal
- Hard work, there is no substitute

LEADERSHIP STYLE

Authentic, Collaborative and
Results Focused

EDUCATION

MBA
Northern Illinois University
2006

BS Business Management
with a minor in Economics
Northern Illinois University
1996

Executive Advisory Board University of Wisconsin,
Northern Illinois University, Institute of
Business Forecasting (IBF)